EQUALITY IMPACT ASSESSMENT

Supply of Fuel



STAGE I: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	Supply of fuel and oils for the Council vehicles, garage services. Supply of Diesel, AdBlue, engine oils and heating oil for Council sites to include Prince Rock, Chelson Meadow and Mount Edgecombe. Considered a priority due to a need for vehicles to have fuel to operate and garage services to maintain the Council's fleet, the current fuel contact has a exemption in place until end March 2021
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Department and service	Fleet Manager, Highways Service
Date of assessment	24/02/21

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	N/A	No Adverse Impact	N/A	N/A
Disability	N/A	No Adverse Impact	N/A	N/A
Faith/religion or belief	N/A	No Adverse Impact	N/A	N/A
Gender - including marriage, pregnancy and maternity	N/A	No Adverse Impact	N/A	N/A
Gender reassignment	N/A	No Adverse Impact	N/A	N/A

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Race	N/A	No Adverse Impact	N/A	N/A
Sexual orientation -including civil partnership	N/A	No Adverse Impact	N/A	N/A

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women by 2020.	None	N/A
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.	None	N/A
Good relations between different communities (community cohesion)	None	N/A
Human rights Please refer to guidance	None	N/A

STAGE 4: PUBLICATION

Responsible Officer Date 26.2.21

Strategic Director, Service Director or Head of Service

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